

The Renewables Infrastructure Group Limited (“TRIG”)



Anti-Bribery Policy

IMPORTANT NOTE

TRIG APPLICATION

TRIG’s Principles and Standards for Countering Bribery and Corruption are to improve standards of business integrity, commitment to fair truth and dealing and commitment to complying with all applicable laws and regulations for both itself and its material counterparts. TRIG choose to apply these principles and standards to both the countering of bribery of public officials and to commercial transactions and relationships.

TRIG’s principles and standards for Countering Bribery and Corruption apply to “associated persons” of TRIG (i.e. who “perform services” on behalf of TRIG or a TRIG group company, including (but not limited to), service providers; agents; intermediaries; introducers; and joint venture entities).

Bribery is defined as any offer or receipt of any gift, money, loan, fee, reward or other advantage to or from any person (including Individuals and “associated persons”) as an inducement in the conduct of the Group member’s business, particularly where such offer or receipt of any bribe is dishonest, illegal or a breach of trust.

Any breach of this Anti-Bribery Policy, or of any relevant law or regulation will be considered to be a serious offence.

ANTI-BRIBERY PRINCIPLES

To counter the risk of inappropriate practices resulting in bribery or other corruption, TRIG applies the following principles.

Principle 1 – Risk Assessment

Principle 2 – Top-level Commitment

Principle 3 – Due Diligence

Principle 4 – Clear, Practical, Accessible Policies and Procedures

Principle 5 – Effective Implementation

Principle 6 – Monitoring and Review

STANDARDS

No TRIG group company, director or "associated persons" as defined above shall,

- Engage in bribery in any form whether direct or indirect;
- Offer or receive any bribe or other inducement in any form, including kickbacks, on any portion of a contract payment, or the use of other routes or channels to provide improper benefits to customers, investors, agents, contractors, suppliers, or employees of any such party or government officials;
- Accept any excessive gift or corporate hospitality;
- Offer or receive "Facilitation payments" (also called "speed" or "grease" payments). These small payments made to secure or expedite the performance of a routine or necessary action to which the payer of the facilitation payment has legal or other entitlement. As facilitation payments are a form of bribery, they are prohibited; or
- Channel improper payments through agents or suppliers.

DUTIES & RESPONSIBILITIES

The responsibility for ensuring this policy is implemented and reviewed rests with the Board.

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