

Renewables infrastructure for a clean and secure future

Sustainability Report
Financial Year 2024



Our reach

TRIG is a large, geographically and technologically diversified investment company listed on the London Stock Exchange investing in and operating renewable energy and related infrastructure. The Company completed its IPO in 2013 and has been a member of the FTSE 250 Index since 2015. In 2024, TRIG's portfolio generated 6TWh of clean electricity.

Equivalent to:

1.6m

homes powered by
our portfolio¹

790k

driving an electric
car around the world
over 790,000 times²

This is enough to displace¹ 2.0m tonnes of CO₂.

Equivalent to:

1m

tonnes of
coal burned
for electricity
generation³

7m

passengers flying
from London to
New York⁴

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1 Based on the committed portfolio as at 31 December 2024, using the IFRS Approach to GHG Accounting
2 Based on an economy rate of 30kWh/100 miles
3 Calculated using the US Environmental Protection Agency's Greenhouse Gas Equivalencies Calculator
4 Calculated using the International Civil Aviation Organization's Carbon Emissions Calculator

Introduction

It is a pleasure to present TRIG's latest Sustainability Report, which sets out our continued commitment to integrating sustainable business practices within the Company's operations.



TRIG's Sustainability Report for the financial year 2024 sets out the TRIG Board's and management team's continued commitment to integrating sustainable business practices within the Company's operations with a view to enhancing shareholder returns. In this report we provide an update on the progress towards TRIG's sustainability strategy, focused on four thematic priorities, initially introduced in 2020.

Our portfolio of renewable and related infrastructure assets has been generating clean electricity since TRIG's IPO in 2013, and during 2024 generated nearly 6TWh, enough to displace 2 million tonnes of carbon emissions.¹

Against a challenging backdrop of constantly evolving stakeholder expectations and increased scrutiny on sustainability, TRIG has continued to demonstrate its fundamental belief that attractive shareholder returns can be achieved through investments that promote energy security, reduce adverse climate change, make a positive impact on their local communities and natural environments, and operate within a robust governance framework.

TRIG's dedicated ESG Committee considers the Company's sustainability performance, emerging regulations, opportunities and risks. It provides a forum to discuss sustainability matters and develop TRIG's sustainability strategy. The Company's Managers, InfraRed and RES, ensure that the execution of TRIG's sustainability priorities support and reinforce financial performance.

During 2024, the Managers have actively engaged with TRIG's key suppliers on setting decarbonisation targets. Our goal is to have decarbonisation targets for suppliers covering at least 75% of the Company's emissions by 2028. Other progress includes expanded biodiversity initiatives within the solar projects of our portfolio and ongoing efforts to distribute funding for the communities near to TRIG's projects. These examples are all expanded upon in this report.

TRIG's approach to sustainability disclosures is continuously refined and enhanced as part of the Company's efforts to ensure accountability by providing transparency to its stakeholders. A key focus for the portfolio companies' asset managers during the year was quality improvement of the data that underpins the Company's GHG emission calculations. The Investment Manager also undertook an initial analysis of TRIG's portfolio exposure to nature-related dependencies and its impacts on nature, with key findings presented in this report (see page 12).

Looking ahead, we remain resolute in our belief that taking a long-term approach and implementing sustainable practices will further the Company's strategy and enhance returns for shareholders.

“ ”

During 2024, TRIG's portfolio generated nearly 6TWh of clean electricity, enough to displace 2 million tonnes of carbon emissions.

Selina Sagayam
Chair, ESG Committee

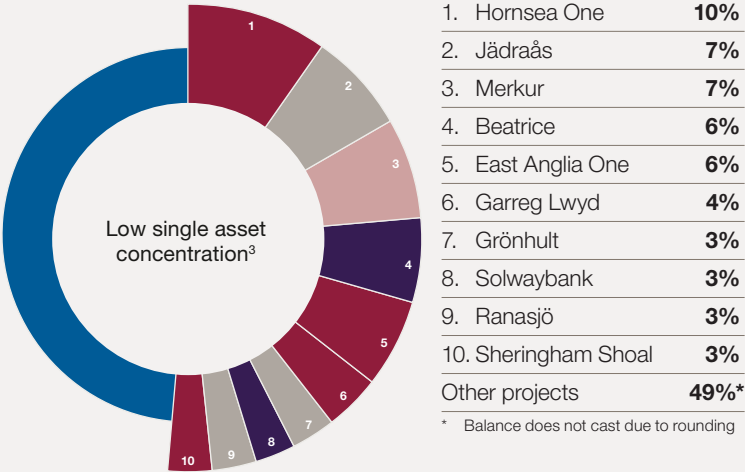
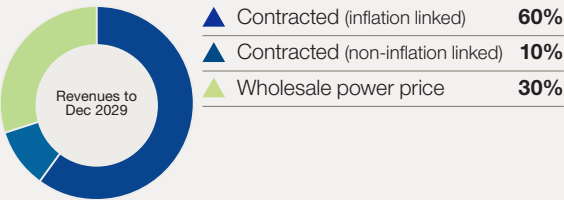
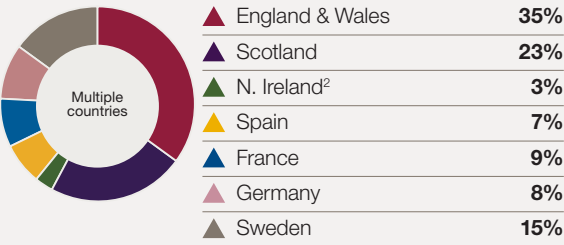
Richard Morse
Chair, TRIG Board

3 June 2025

¹ Based on actual portfolio performance during 2024, using the IFRS Approach to GHG Accounting

A diverse investment portfolio¹

Our portfolio of assets is geographically and technologically diverse and consists of operational onshore and offshore wind farms, solar parks and battery storage projects in the UK and mainland Europe. Learn more at www.trig-ltd.com



1 Segmentation by portfolio value as at 31 December 2024 on a fully committed basis. Excludes the 15.2% stake in Gode Offshore Wind Farm divested during 2024, which completed post-period end
 2 Northern Ireland and the Republic of Ireland form a Single Electricity Market, distinct from that operating in Great Britain
 3 Colours indicate jurisdiction / power market

→ Read more about our investment portfolio on page 45 of the 2024 Annual Report.

Our management

A depth of management experience

TRIG is managed by its Investment Manager, InfraRed, and its Operations Manager, RES, with oversight provided by an independent board of non-executive Directors. Both InfraRed and RES publish sustainability reports which detail their respective approaches in this area and the Board of Directors section of TRIG's Annual Report highlights the individual expertise of each Director.



→ See the Creating Stakeholder Value section of TRIG's 2024 Annual Report for more details on TRIG's management structure.

InfraRed

InfraRed Capital Partners Limited (InfraRed) is TRIG's Investment Manager. InfraRed has day-to-day responsibility for the investment management of TRIG.

InfraRed is a leading international mid-market infrastructure asset manager. Over the past 25 years, InfraRed has established itself as a highly successful developer, particularly in early-stage projects, and steward of essential infrastructure.

InfraRed manages US\$13bn¹ of equity capital for investors around the globe, in listed and private funds across both core and value-add strategies. InfraRed combines a global reach, operating worldwide from offices in London, New York, Madrid, Munich,² Sydney and Seoul, with deep sector expertise.

More information about InfraRed's approach to sustainability can be found on the company's website.

→ www.ircp.com



RES

Renewable Energy Systems Limited (RES) is TRIG's Operations Manager. RES' dedicated management team undertake the day-to-day monitoring and oversight of operations for TRIG's portfolio of investments. RES draws upon a wide range of specialist expertise from across its business to maximise the benefits of TRIG's assets for the environment and communities.

RES is the world's largest independent renewable energy company, with extensive expertise across a variety of renewable energy technologies and supporting infrastructure, notably wind, solar, flexible capacity, green hydrogen, and transmission and distribution. As an industry innovator for over 40 years, RES has developed and / or constructed more than 24GW of renewable energy projects across the globe and supports an operational asset portfolio exceeding 41GW worldwide for a large client base. RES employs over 4,500 employees across 24 countries, including teams of personnel in every country in which TRIG is invested.

More information about RES's approach to sustainability can be found on the company's website.

→ www.res-group.com



¹ Uses five-year average FX as at 31 December 2024 of GBP/USD of 1.2818; EUR/USD 1.1092. EUM is USD 13.186bn
² Being launched in 2025

Our strategy

How we create value

TRIG seeks to enhance the long-term resilience of shareholder returns in three ways.

△ This icon indicates those elements of our strategy where sustainability considerations are particularly relevant



Balanced portfolio

TRIG provides shareholders with access to a 2.7GW diversified portfolio of renewables infrastructure investments managed by an expert team



TRIG's portfolio diversification supports the management of risk across power markets, regulatory frameworks, weather patterns and technologies

A well-diversified portfolio helps improve the resilience of financial performance and contributes to attractive shareholder returns



Responsible investment

InfraRed's disciplined approach to capital allocation, investment activities and portfolio management

Decision-making that is focused on delivering attractive shareholder returns and integrates sustainability considerations



Proactive engagement with shareholders, lenders and the wider investment community



Operational excellence

Active asset management by RES that targets both the preservation and the enhancement of investment value, whilst also considering ESG opportunities and risks



Disciplined approach to the development of new projects and the delivery of construction projects

Being a good neighbour and tenant through community engagement and minimising the impact on the natural environment



Our sustainability approach and progress

Renewable energy is key to reducing carbon emissions of the electricity system and addressing the negative impacts of climate change.

Renewable energy projects are significant capital-intensive infrastructure embedded in communities and often located in rural areas with rich biodiversity. Through the management of these projects it is important to take a long-term view, applying sustainable business practices through each project lifecycle to drive value.

The Board and the Managers recognise that value can be created for the Company's shareholders through investing in infrastructure that promotes energy security and reduces the adverse impacts of climate change, by incorporating robust sustainable practices to capture further opportunities, strengthen relationships with stakeholders and manage risks.

In order to make progress against our sustainability priorities, the Managers engage in open and active dialogue with internal and external stakeholders. We aim to understand their goals, foster our stakeholder relationships, and leverage the skills and resources of our partners. Further detail on our stakeholder engagement can be found on pages 19 and 86 of [TRIG's 2024 Annual Report](#).

Contribution to the UN's Sustainable Development Goals¹

Our contribution to the Sustainable Development Goals (SDGs) is through our investments and our initiatives that positively impact the local communities

and the environment in which our assets operate. Overall, the Company's portfolio contributes to 11 out of the 17 SDGs, indicated through each section of this report, the most significant direct contributions are to the following two SDGs:

Ensure access to affordable, reliable, sustainable and modern energy for all

By owning and operating renewable energy assets, TRIG's investments provide clean energy across the UK and Europe. TRIG has funded both new greenfield infrastructure and acquired operational assets. **TRIG's current 2.3GW operational portfolio powered the equivalent of 1.6 million homes with clean energy.²**



[Read more about Affordable and clean energy](#)

Take urgent action to combat climate change and its impacts

Climate change considerations are integrated into TRIG's policies and planning. This includes assessment, management and reporting of portfolio climate-related risks and opportunities, and taking steps to reduce TRIG's carbon footprint. **TRIG's operational portfolio contributes towards a net zero carbon future, avoiding 2 million tonnes of CO₂ emissions during 2024² by generating 6TWh of renewable electricity.**







[Read more about Climate action](#)

¹ <https://www.un.org/sustainabledevelopment>

² As at 31 December 2024, calculated in accordance with the International Financial Institution (IFI) Approach to GHG Accounting for Renewable Energy to aid comparison with other industry participants

Sustainability priorities

This page outlines the progress achieved by TRIG in each of its four sustainability priorities. Performance is monitored by the Board and the Managers across a range of key metrics with a view to inform the action plan each year. Metrics are reviewed and updates in line with new industry guidelines and as new areas of focus are determined by the Board and the Managers. Performance figures are from portfolio monitoring including the Company's annual ESG survey.

Sustainability priorities	Metrics	2023 performance
 Climate Mitigate adverse climate change <ul style="list-style-type: none"> Investing in the energy transition Supporting climate resilience 	Renewable electricity generated ¹	5,986GWh
	Number of homes the portfolio is capable of powering with clean energy ²	1.9m homes
	Carbon emissions avoided ³	2.1m tonnes
	Percentage of total portfolio sourcing electricity under renewable electricity supply contracts	89%
	Scope 1 GHG emissions – direct emissions (tCO ₂ e)	0
	Scope 2 GHG emissions – indirect emissions (tCO ₂ e)	0
	Scope 3 GHG emissions – indirect emissions, within the Company value chain (tCO ₂ e)	0.04m tonnes
	Percentage of TRIG's Scope 3 emissions where suppliers have net zero targets in place	65%
	EU Taxonomy percentage alignment by portfolio value	89%
 Environment Preserve our natural environment <ul style="list-style-type: none"> Reducing resource consumption Minimising biodiversity loss 	Number of active environmental enhancement projects within the portfolio ⁴	38
	Sites where the service provider takes an active approach to waste management and reduction plan	57%
	Sites with project activities that are negatively affecting biodiversity	0
 Communities Positively impact the communities we work in <ul style="list-style-type: none"> Community engagement and support Promoting responsible supply chains 	Number of community funds within the TRIG Portfolio, where there is a formal agreement to provide funding to a specific community	42
	Number of sites that have any outstanding issues with the local community or other non-contractual stakeholders	2
	Community contributions per annum in £	£1.5m
 Governance Maintain ethics and integrity in governance <ul style="list-style-type: none"> Fostering Diversity, Equity & Inclusion (DE&I) Maintaining health and safety 	Lost Time Accident Frequency Rate	0.09
	Sites where the portfolio company has policies and processes in place that show robust governance	53%
	Sites where the service provider has policies and processes in place that show robust governance	96%
	Percentage of female directors that the Managers have appointed to the 85 ⁵ portfolio companies	42%

¹ Includes compensated production due to grid curtailments, insurance and other availability warranties

² Based on budgeted generation of the committed portfolio as at 31 December 2024, using the IFRS Approach to GHG Accounting

³ Values calculated based on actual generation for 2024, in accordance with the IFRS Approach to GHG Accounting for Renewable Energy

2024 performance	What we aim to achieve	Performance commentary
5,915GWh		– Reduction in generation reflects lower capacity following disposals made and operational grid outages during the year.
1.7m homes		– Reduction resulting from disposals made during the year and updated domestic consumption factors.
2.0m tonnes		– This figure is calculated using portfolio generation figures which reduced as per a result of disposals made in the reasoning above year.
94%	– 100% of total portfolio sourcing electricity under renewable electricity supply contracts by 2035	– Four contracts renewed in the year enabling the switch to green electricity supply contracts, one of the projects divested during the year had a non-renewable energy contract.
0		– As an investment company with no direct employees or offices, TRIG has no Scope 1 or Scope 2 emissions.
0		
0.03m tonnes		– Main reduction due to fewer projects in construction and improved quality of data representing the actual reported emissions for certain activities.
73%	– 75% supplier net zero engagement target by the end of 2028	– A detailed explanation for the increase in this metric is provided on page 11.
95%		– This increased alignment to the EU Taxonomy is a direct result of engagement with portfolio companies to ensure policies and climate change adaptation measures are in place.
53		– 25 new Environmental Enhancement Projects commenced across the portfolio.
83%	– 75% active waste management plans by the end of 2028	– This improvement is reflective of enhanced engagement with service providers to understand their approach to circularity and implementation of waste management plans.
0	– Maintain no negative biodiversity impacts	– We will continue to monitor this and implement the mitigation measures in accordance with each site's Environmental Management Plan.
46	– Create two new voluntary community funds a year	– Net four community funds added in the year.
4	– No issues with the local community / local stakeholders	– There has been a rise in the number of noise complaints which are being managed by each project's asset manager.
£1.8m		– Increase due to new community funds added in the year and inflation.
0.23	– Maintain an accident frequency rate under 0.6	– Overall reduction in past five years, reflecting reduction in construction activity and active management of H&S.
56%	– 100% of portfolio companies to have policies on H&S, Tax, ESG and Cybersecurity by the end of 2026	– 100% of TRIG's wholly owned projects have these policies in place. The Managers are engaging with joint venture projects partners to support implementation of these policies across the entire portfolio.
98%	– 100% of service providers to have required policies in place by the end of 2026	– Minimum required policies for service providers are: H&S, ESG, Anti-bribery, Modern Slavery, Diversity & Inclusion, Whistleblower and Cybersecurity.
31%		– Reduction in metric due to planned and unplanned changes in portfolio companies' boards during 2024.

4 Operational TRIG sites engaged in proactive habitat management plans that exceed standard environmental maintenance

5 TRIG portfolio companies are the number of project-level companies registered within a given region. There may be some assets which have multiple company registrations, due to the size and locations of the individual sites (such as smaller solar and wind farms)

Mitigating adverse climate change

Our main sustainability goal is to mitigate adverse climate change through investing responsibly in renewable energy and related infrastructure.

TRIG invests in renewables and other forms of infrastructure that are complementary to or support the roll-out of renewable energy generation. As such, supporting the transition to a lower-carbon, energy-resilient economy is central to TRIG's purpose and the Managers are committed to manage the portfolio accordingly, considering both the opportunities and risks related to climate change.

Our primary contribution is through the investments we make and manage to deliver returns to shareholders. Our investments are actively decarbonising energy for households, businesses and governments. This includes the battery storage assets in the portfolio, which support renewable energy penetration onto grid systems. In 2024, TRIG's portfolio generated 6TWh of renewable electricity, sufficient to power the equivalent to 1.6 million homes for a year and to avoid 2 million tonnes of carbon emissions.

TRIG's Managers also seek to enhance the resilience of the portfolio to risks associated with or rooted in climate change which may affect the operations of our assets or their supply chains. Our approach is outlined in the climate-related disclosures in TRIG's Annual Report 2024 from page 68, in line with the recommendations of the Taskforce on Climate-related Financial Disclosures (TCFD).

SDG Alignment¹



Our progress



1GW

Exclusive development opportunities to 2030



95% ▲

percentage of the portfolio by value² that is EU Taxonomy Aligned for climate change mitigation
(2023: 89%)

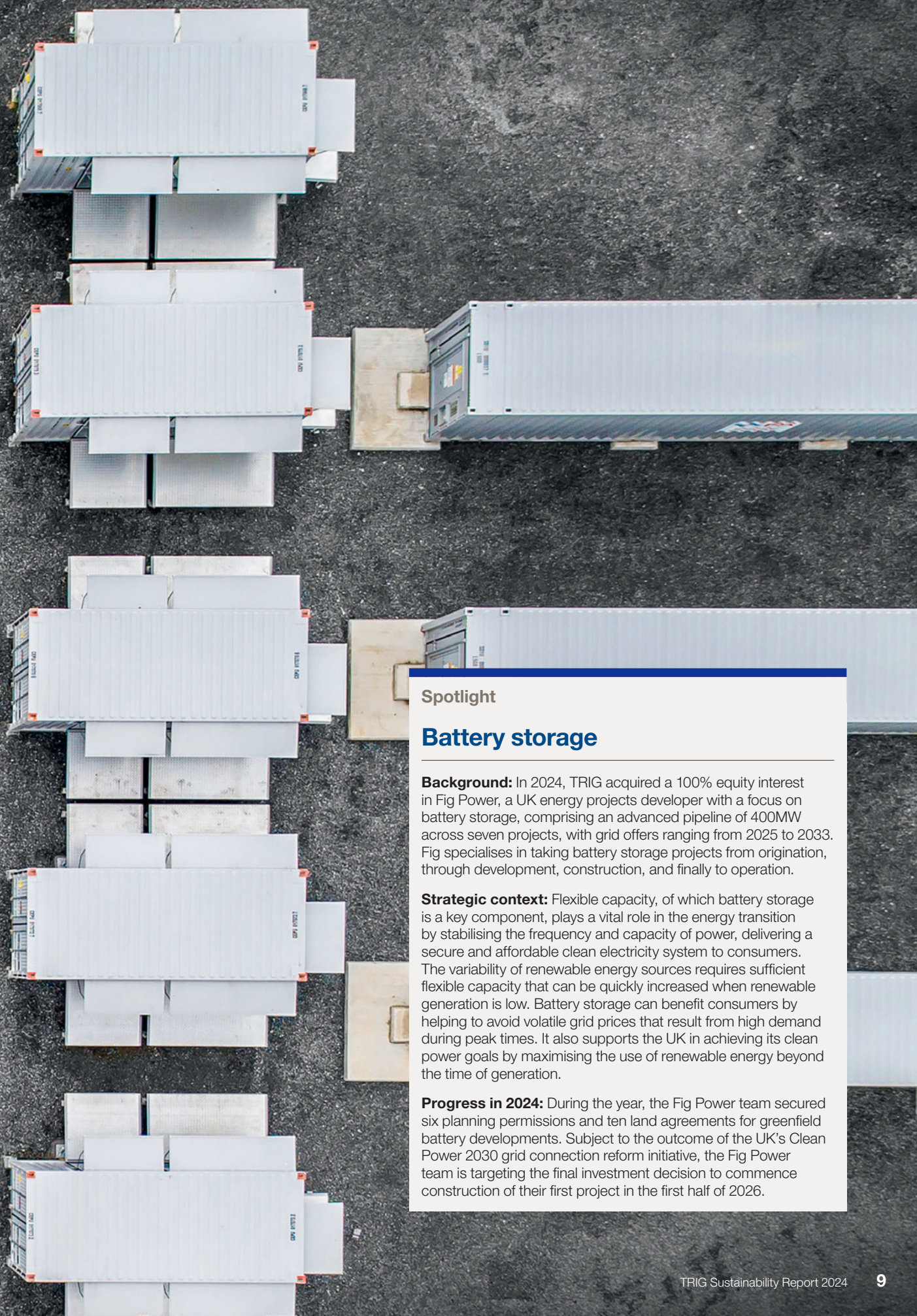


100% ►

percentage of the portfolio aligned with Net Zero Investment Framework (NZIF)
(2023: 100%)

¹ <https://www.un.org/sustainabledevelopment>
² As at 31 December 2024

Broxburn battery storage project, Scotland



Spotlight

Battery storage

Background: In 2024, TRIG acquired a 100% equity interest in Fig Power, a UK energy projects developer with a focus on battery storage, comprising an advanced pipeline of 400MW across seven projects, with grid offers ranging from 2025 to 2033. Fig specialises in taking battery storage projects from origination, through development, construction, and finally to operation.

Strategic context: Flexible capacity, of which battery storage is a key component, plays a vital role in the energy transition by stabilising the frequency and capacity of power, delivering a secure and affordable clean electricity system to consumers. The variability of renewable energy sources requires sufficient flexible capacity that can be quickly increased when renewable generation is low. Battery storage can benefit consumers by helping to avoid volatile grid prices that result from high demand during peak times. It also supports the UK in achieving its clean power goals by maximising the use of renewable energy beyond the time of generation.

Progress in 2024: During the year, the Fig Power team secured six planning permissions and ten land agreements for greenfield battery developments. Subject to the outcome of the UK's Clean Power 2030 grid connection reform initiative, the Fig Power team is targeting the final investment decision to commence construction of their first project in the first half of 2026.

Decarbonising our portfolio

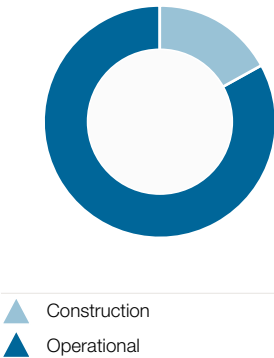
The transition to a lower carbon, energy resilient economy presents some risks even to the renewable energy generating infrastructure that is actively helping to shape such a future. Therefore, the Managers seek to anticipate and mitigate such risks, mainly related to regulatory uncertainty and renewables supply chains, to preserve the value of investments over the long term.

Portfolio-related emissions

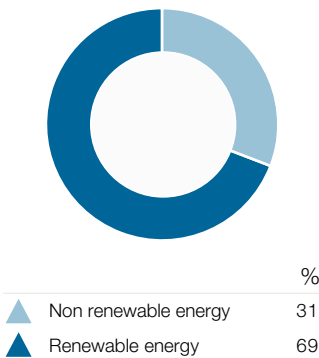
As all operational and construction activities related to the portfolio are sub-contracted (i.e. TRIG does not have direct control) and the Company does not consume any energy directly, there are no Scope 1 and 2 GHG emissions within its own operational boundaries. Therefore, the focus is on accounting for Scope 1, 2, and 3 GHG emissions relevant to each asset in which TRIG holds equity, using the attribution factor approach defined by the Partnership for Carbon Accounting Financials (PCAF)'s Financed Emissions Standard under the "Project Finance" category. TRIG includes both required Scope 1 and 2 emissions of all investments, as well as estimates of upstream Scope 3 GHG emissions related to the operation, construction, and other required activities for maintenance of renewable assets. The market-based approach has been adopted for the reporting of electricity-based Scope 2 GHG emissions. The aggregate Scope 1, Scope 2 and Scope 3 GHG emissions of the portfolio are disclosed below.



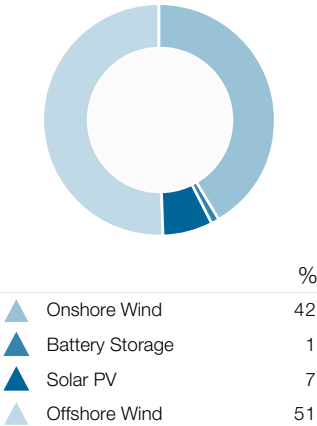
Attributable emissions by status



Attributable emissions from share of renewable energy consumption



Attributable emissions by technology¹



1 Balance does not cast due to rounding

The following table sets out TRIG's emissions for the calendar year ending 2024:

Scope	Definition	2023		2024	
		Absolute emissions ¹ (tCO ₂ e)	Attributable emissions ² (tCO ₂ e)	Absolute emissions (tCO ₂ e)	Attributable emissions (tCO ₂ e)
1	Direct emissions – occur from sources that are owned or controlled by the organisation	–	–	–	–
2	Indirect emissions – occur from the generation of purchased electricity, heating, cooling and steam	–	–	–	–
3	Indirect emissions – occur within the Company's value chain	244,273	36,665	180,451	30,568

1 Refers to all emissions calculated to be emitted by all operation assets and assets under construction in the specified reporting period, on an 'Absolute' basis, i.e. 100% of each projects' standalone emissions

2 Refers to emissions which TRIG should account for, calculated using an attribution factor methodology as set out by the Partnership for Carbon Accounting Financials (PCAF)

This table can also be segmented by project phase between TRIG's operational assets and construction assets:

		2023		2024	
		Absolute emissions (tCO ₂ e)	Attributable emissions (tCO ₂ e)	Absolute emissions (tCO ₂ e)	Attributable emissions (tCO ₂ e)
Operational	Emissions from all operational investments	227,962	28,510	175,212	25,330
Construction	Emission from all investments under construction	16,310	8,155	5,230	5,230
Intensity factors	Construction intensity factor (tCO ₂ e/MW)	0.04	0.00	33.52	33.52
	Operational intensity factor (tCO ₂ e/MW)	0.00	0.00	0.03	0.03

Changes in TRIG's emissions

TRIG's attributable GHG emissions have decreased by 17% in 2024 compared to 2023. This was mainly driven by:

- 36% reduction in GHG emissions related to construction activities due to lower number of projects in construction. In 2024, TRIG had one construction project compared to four in 2023.
- 11% decrease in emissions related to operational assets, largely due to:
 - **Change in methods used to calculate operational project GHG emissions:** Methods used to calculate operational project GHG emissions have been updated for 2024, to reflect the increase in actual activity data available. Working with a third-party consultant, this data was made available through the pilot project with one of TRIG's Scottish onshore wind farm projects launched in Q1 of 2024. The aim of the pilot project was to enable partial replacement of spend-based emissions data with actual consumption-based emissions data across the operational portfolio. Changes to methodology saw a decrease in operational emissions associated with spend related to Operations and Maintenance and Asset Management.
 - **Update to custom emission factors for spend:** This included Grid Costs, Asset Management and Operations and Maintenance due to better insight of activities included under each cost account.
 - **Change in the portfolio composition:** During 2024, TRIG sold its equity interest in three operational wind farms.

Emissions associated with the office activities of Fig Power, acquired by TRIG in 2024, are not included in the table, but accounted for 5 tCO₂e. TRIG intends to include these emissions in its future reporting of Scope 3 emissions once it has defined the full scope of emissions related to activities of Fig Power and has collected the relevant data.

During the reporting period, TRIG's assets consumed directly 38GWh of energy, in the form of generator fuel and electricity, and 67% of that energy was from renewable sources. 94% of all operational projects currently source electricity through renewable electricity supply contracts and TRIG has a target for 100% to do so by 2035.

TRIG's GHG emissions inventory has been calculated by GHG emissions specialist adviser.

Focus areas for decarbonisation

The largest contribution to GHG emissions across the portfolio are construction activities, including repowering, and activities of suppliers engaged in operational and technical matters associated with the day-to-day running of the renewable generation assets. During 2024, TRIG continued to engage with a range of stakeholders towards decarbonising its supply chain.

TRIG has set a goal for suppliers representing at least 75% of TRIG's Scope 3 emissions to have their own net zero targets and plans in place by 2028. At the end of 2024, suppliers covering 73% of TRIG's Scope 3 emissions have such targets and plans in place.

During 2024, the Managers assessed 100% of the portfolio's construction and operational supply chain emissions, covering:

- Operations and maintenance, accounting for 60% of emissions with 97% of suppliers having net zero targets and plans in place;
- Grid-related, accounting for 10% of emissions, with nearly 100% alignment save for two smaller suppliers;
- Asset management, accounting for 3% of emissions with 67% alignment; and
- Repairs & spares and other operating costs, accounting for 27% of emissions, which are non-aligned on the basis of continued engagement by the Managers.

To support the achievement of the goal, as part of TRIG's broader sustainability procurement requirements, all new suppliers are expected to have their own net zero plans, and emissions calculation and reduction initiatives in place.

Another area of focus is the optimisation of fuel usage on site. For example, as more granular actual data for projects is becoming available, it has been possible to ascertain that the largest fuel user for our solar projects is grass mowers. Going forward, the intention is to explore solutions such as the use of electric mowers and introduction of sheep grazing on site, where possible, which will not only help reduce emissions but should also reduce costs.

Environment



Preserving our natural environment

As more than half of the global economic output (USD 58tn²) significantly relies on nature, the degradation of ecosystems and biodiversity loss present substantial risks – and opportunities – for economies, businesses, and investors.

Nature is closely intertwined with climate change. Achieving a lower carbon, energy-resilient future is not feasible without considering the role of nature. The two are mutually reinforcing; the combined effect of climate change on nature and biodiversity exacerbates both, reducing nature's ability to act as a sink for carbon emissions or to help regulate the climate effectively.

Real assets such as infrastructure underpin economic growth and the functioning of societies around the world. However, real assets are also most prone to encounter physical, transition, or systemic risks due to a decline in the effectiveness of ecosystem services they depend on, along with changes in regulations, technology, and consumer preferences. This can affect their operations and valuations, presenting concerns for investors and stakeholders that depend on the infrastructure.

To further develop an understanding of the nature-related risks and opportunities across the TRIG portfolio, including impacts and dependencies, InfraRed has undertaken an initial analysis of potential material areas of exposure. This analysis was conducted using the ENCORE tool³.

The preliminary findings identified global climate stability, flood mitigation, and soil and sediment retention, as the most prevailing nature dependencies. Global climate stability is of particular pertinence to TRIG's renewable energy portfolio as it can affect the speed and direction of winds or the intensity of solar radiation. Flood mitigation and soil and sediment retention, on the other hand, can help reinforce the structural integrity of immobile infrastructure assets.

TRIG's most prevailing impact pressures on nature was identified as land use. The Managers already factor in land use as a key consideration in the asset management of both greenfield and operational assets.

These findings were broadly in line with expectations based on the composition of TRIG's portfolio and its environmental programme to date.

SDG Alignment¹



Our progress



53 ▲

Number of active environmental enhancement projects within the portfolio⁴

(2023: 38)



83% ▲

Percentage of sites where the service provider takes an active approach to waste management and reduction plan

(2023: 57%)



0 ►

Sites with project activities that are negatively affecting biodiversity

(2023: 0)

¹ <https://www.un.org/sustainabledevelopment>

² Source, PWC, "Managing nature risks: From understanding to action", 2020

³ The ENCORE (Exploring Natural Capital Opportunities, Risks and Exposure) tool is maintained and continuously improved by Global Canopy, UNEP FI and UNEP-WCMC, who together form the ENCORE Partnership, previously known as The Natural Capital Finance Alliance (NCFA). For more detail please see the [ENCORE](#) website

⁴ Operational TRIG sites engaged in proactive habitat management plans that exceed standard environmental maintenance

Our approach

TRIG acknowledges the importance of natural capital and biodiversity within its portfolio activities both as a way to ensure the long-term structural integrity of the infrastructure assets and to strengthen relationships with the local communities which they operate within. RES, as Operations Manager, works with individual project company teams to implement specific initiatives and measures.

This may include execution of environmental management plans agreed with the authorities during the project consenting process, undertaking vegetation surveys, preventing biodiversity loss, reducing waste and recycling where possible and careful usage of materials. There are three key pillars to the approach TRIG takes:

Preserve

- Pre-construction environmental assessments to avoid and reduce biodiversity impacts during development, construction and operations which are upheld during operations
- Identification of whether projects are in biodiversity sensitive areas
- Implementation of location-specific initiatives where possible, including use of local elements such as native tree planting

Improve

- Engagement with project company management teams to identify further enhancements and impact mitigation strategies
- Implementation of enhancement plans such as bat and bird boxes and reduced use of non-selective herbicides
- Where possible, going beyond the recommendations of environmental assessments

Monitor and report

- Collection and monitoring of data on project-level biodiversity impacts and proximity to sensitive areas, in line with SFDR guidance
- Developing further understanding and targets in accordance with reporting frameworks

TRIG's efforts are centred around the areas of our portfolio that we are able to influence. For example, some wind projects only have rights to the pockets of land where the turbines are located, with the majority of land use rights held by the landowner.

Similarly, although solar projects are more land intensive in terms of the area that they take up, some sites maintain the land as grazing for sheep and introduce various environmental enhancements including

planting hedgerows and meadows and introducing bird or bat boxes. Typically, solar projects are where TRIG can have the most influence.

Restrictions on land use are a barrier, but TRIG's Managers always look to enhance dialogue where possible to exert a positive influence. Moving forward, TRIG aims to enhance reporting and dialogue with key stakeholders to further improve understanding of biodiversity risks and opportunities.



Wildlife at Marvel Solar Farm

Spotlight

Biodiversity enhancement in action

Background: Since 2022, TRIG, has actively implemented biodiversity enhancements at seven of its solar farms in the UK to augment existing habitat management plans and environmental maintenance. These enhancement programmes have focused on various initiatives such as sowing wildflower meadows, replanting native hedgerows, introducing bird and bat boxes and utilising environmentally friendly weed control treatments across all solar sites. Environmental monitoring was conducted using the Solar Energy UK's "Natural Capital Best Practice Guidance" to capture results.

Progress in 2024: The biodiversity enhancements have led to outstanding outcomes, including exceeding the targeted 10% Biodiversity Net Gain (BNG) across three eligible sites (Churchtown, East Langford and Manor Farm). This achievement reflects a significant improvement in the environmental performance of these sites since their construction. The monitoring reports from locations such as Four Burrows, Marvel Farm, Parsonage, Stour Fields, and Tamar Heights provided valuable insights into the diverse flora and fauna now inhabiting these areas. For instance, at Stour Fields, 30 species of breeding birds were recorded, with half being birds of conservation concern including eight 'red' list species like the turtle dove which has faced a drastic 96% population decline. Numerous butterfly species, bees, and wildflowers also contribute to this enhanced biodiversity landscape. The positive results highlight how strategic initiatives can substantially improve environmental conditions and encourage further biodiversity efforts.

Communities



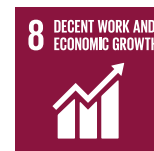
Positively impacting the communities we work in

Renewable energy assets are often located in rural areas where communities may experience limited employment opportunities and social or health facilities, so TRIG is sensitive to the potential impacts that a project can have on the local community.

Maintaining active dialogue and involvement with communities, through local initiatives and employment, can create shared infrastructure benefits and enhance project stability over the long term. This also helps maintain a positive public image of renewable energy infrastructure generally which can help to ensure continued support across the board for new investments in this area.

Renewable energy assets and supporting infrastructure also serve to increase energy security for the communities within which they are located. By harnessing clean natural resources locally, they have the potential to reduce reliance on imported and carbon-intensive fossil fuels.

SDG Alignment¹



Our progress



46 ▲

Number of community funds within the TRIG portfolio, where there is a formal agreement to provide funding to a specific community

(2023: 42)



4 ▲

Number of sites that have any outstanding issues with the local community or other non-contractual stakeholders

(2023: 2)



£1.8m ▲

Community fund contributions per annum in £

(2023: £1.5m)

¹ <https://www.un.org/sustainabledevelopment>



Local residents at Meikle Carewe wind farm

Spotlight

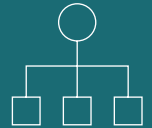
Local Electricity Discount Schemes (LEDS)

Background: Local Electricity Discount Schemes are a type of community fund initiative designed to offer energy consumers, local to participating projects, a discount on their annual electricity bills. TRIG has been funding LEDS in the UK since the Company's IPO in 2013, distributing over £3m to communities.

Strategic context: These schemes, which have been developed by RES, put communities at the heart of renewable energy projects and provide direct benefits to local people by supporting energy bills. Such initiatives reinforce the perception of TRIG as a good neighbour and support future renewables development and operations.

Progress in 2024: During the year, the LEDS for TRIG's Meikle Carewe onshore wind farm in Scotland reached the ten-year milestone. Over the past decade, nearly £250,000 of savings have been delivered for local residents. Meikle Carewe was the first wind farm in Scotland to deliver these benefits to local residents.

Governance



Maintaining ethics and integrity in governance

Upholding high standard of business conduct and governance is key to long-term success through the management of both financial and reputational risks.

The Board has overall responsibility for TRIG's Sustainability Strategy and Policy² and their application. This is accomplished in part through the Board's ESG Committee to ensure appropriate focus, whilst the day-to-day management of the portfolio is delegated to both Managers. The ESG Committee meets formally four times a year, in addition to other focused sessions.

InfraRed integrates sustainability into every stage of its investment process and both Managers work together to ensure that sustainability considerations are also prioritised in the ongoing management and reporting of the assets throughout the ownership period, with RES taking lead on the management of project-level sustainability policies and activities, whilst keeping active sight of sustainability KPIs, community outreach activities and health and safety standards.

InfraRed publishes its own Sustainability Report and Sustainability Policy on its website.³

RES also publishes its own Sustainability Report on its website.⁴

SDG Alignment¹



Our progress



0.23 ▲

Seven-day Lost Time Accident Frequency Rate (LTAFR)

(2023: 0.09)



56% ▲

Percentage of sites where the portfolio company has policies and processes in place that show robust governance

(2023: 53%)



98% ▲

Percentage of sites where the service provider has policies and processes in place that show robust governance

(2023: 96%)



31% ▼

Percentage of female directors that the Managers provide to the 86⁵ portfolio companies

(2023: 42%)

¹ <https://www.un.org/sustainabledevelopment>

² Found on the reports and publications section of TRIG's website: www.trig-ltd.com/investors/reports-and-publications

³ www.ircp.com/sustainability

⁴ www.res-group.com/en/about-us/sustainability

⁵ Weighted by number of portfolio companies. TRIG portfolio companies are the number of project-level companies registered within a given region.

There may be some assets which have multiple company registrations, due to the size and locations of the individual sites (such as smaller solar and wind farms)

Upholding human rights and tackling modern slavery

Both the Board and the Managers recognise the risk of human rights issues within the Company's supply chain and that they are hidden, often difficult to uncover and address. The Managers continue to enhance and refine tailored due diligence for potential investments in or as part of the development, construction or equipment sourcing processes. In particular, additional oversight is placed over these supply chains due to their potentially elevated exposure to human rights and labour-related risks. The Managers' due diligence approach draws on the PRI tool for assessing human rights in due diligence, specific guidance for real assets diligence, as well as other industry resources. Our aim is to understand key risk areas, the potential risk exposure and engage with counterparties on approaches to minimise such exposure or mitigate the risk related to portfolio companies. Through its Managers, TRIG also continues to work with investment counterparties to assess potential risks and monitor exposure to human rights risks across the portfolio.

Diversity, Equity and Inclusion

Whilst TRIG does not have any direct employees, TRIG engages with key suppliers on their approach to diversity, equity and inclusion with the belief that diversity of thought is important to effective decision making and enhanced business outcomes.

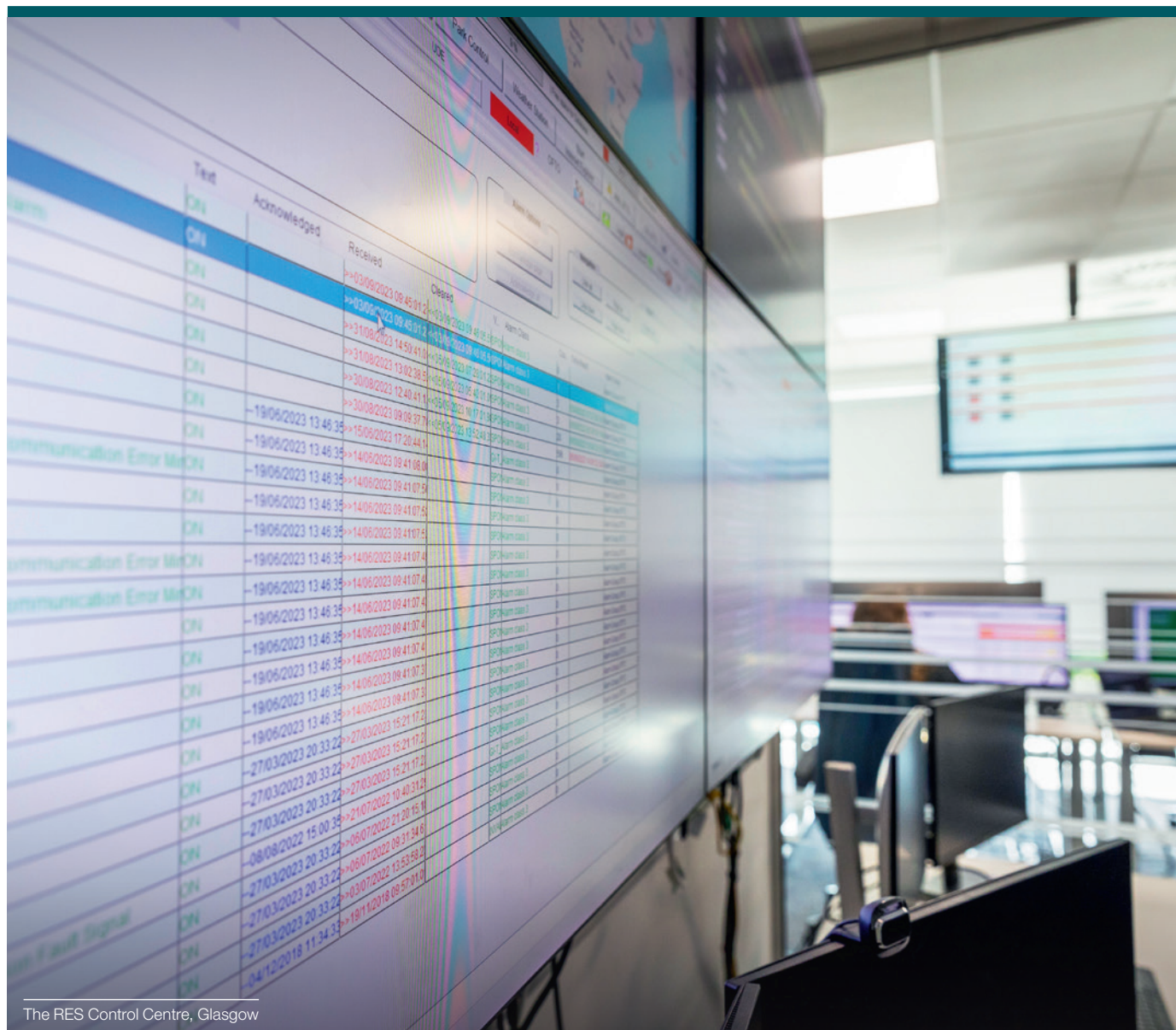
Thought leadership and engagement

A core component of good governance is promoting thought leadership and best practice in the wider industry. InfraRed and RES are actively engaged in public policy debates, engaging directly with policy makers and through trade bodies such as the Global Infrastructure Investor Association (GIIA), The Infrastructure Forum, the Association of Investment Companies, Renewables UK, Energy UK, IREG and the Swedish Wind Energy Association.

Examples of thought leadership and industry engaged within the year from InfraRed and RES included the following:

- Responses to the Department for Energy Security and Net Zero's Review of Electricity Market Arrangements (REMA) consultation and multiple interactions with key stakeholders on proposals. This included contributions to briefings from DESNZ, participation at industry seminars and meetings with representatives from Ofgem and National Grid.
- InfraRed have been selected as a group of ten experts from the investment and finance community to advise the UK Government on REMA policy formation.
- Meetings with Scottish Labour representatives for energy and renewables, engaging in dialogue regarding important topics facing projects in Scotland including supply chain issues related to renewable energy, planning and network charging.
- Responding to the January 2024 consultation on topics including the application of the Contracts-for-Difference regime to repowered offshore wind assets.
- InfraRed has continued engagement with the FCA, the AIC, House of Lords, London Stock Exchange and shareholders on cost disclosure regulations to ensure presentation of costs provides optimal clarity and transparency for investors.

These engagement efforts promote the penetration of renewables within the energy mix in the UK and mainland Europe, helping to increase awareness of the Company and the renewables investment company sector as a whole.



The RES Control Centre, Glasgow

Spotlight

Cybersecurity

Background: Cybersecurity plays a vital role in the renewable energy sector because of the rising adoption of digital technologies, including production enhancements, and the heightened dependence on interconnected systems.

Strategic context: Safeguarding systems against cyber threats is important to guarantee the dependability and safety of energy supply, uphold the integrity of operations, and avert data breaches. TRIG wants to ensure the integration of security measures into all phases of asset lifecycles to protect data and systems from cyber threats.

Progress in 2024: Various initiatives were undertaken to ensure understanding of cyber threats. This included cybersecurity training for the Board of Directors and the Managers to help identify and mitigate online threats, and the launch of a portfolio-level cybersecurity survey. Through the survey the portfolio's current position was established, with strong performance in control frameworks, data encryption, incident response preparedness and up-to-date documentation.



Spotlight

High standard of health and safety



Background: Delivering high quality health and safety standards within the portfolio continues to be the top priority for TRIG. RES, TRIG's Operations Manager, has a goal of Zero Harm and acts according to a set of ten global guidelines focused on avoiding serious injury or fatality. These guiding principles are employed throughout TRIG's activities, ensuring that TRIG is able to operate safely and optimally supporting the delivery of sustainable returns.

Strategic context: The portfolio asset managers promote a strong safety culture through a proactive approach, utilising safety drills, training days and internal and external audits, amongst other activities, which complement the robust safety frameworks. RES continues to engage proactively with the asset managers to share best practice and lessons learned across the portfolio. The best practice approach to HSE culture is exemplified by the HSE coordination group hosted by RES twice a year. The group fosters relationships between the various asset managers across the portfolio and provides a forum to share information and discuss matters that have arisen on the portfolio and wider industry.

Progress in 2024: There has been a continued focus on positive leading indicators such as the number of independent and internal safety audits and assurance reviews, hazard identifications and safety walks. In the year, notable proactive health and safety measures included an emergency evacuation drill at Merkur, assurance visits to projects across the portfolio including Altahullion and the Cadiz solar projects and emergency response tests at East Anglia 1.

Additional Disclosures

Key relevant policies of TRIG's Managers

Policy	 TRIG The Renewables Infrastructure Group	 InfraRed Capital Partners	 RES power for good
Exclusion Policy	TRIG has an Investment Policy available on the TRIG website	www.ircp.com/sustainability	N/A – RES does not make investments on behalf of TRIG
Sustainability Policy	Available on the TRIG website	www.ircp.com/sustainability	https://www.trig-ltd.com/wp-content/uploads/2021/02/RES-Group-ESG-Policy.pdf
Modern Slavery Statement / Policy	Available on the TRIG website	https://www.ircp.com/wp-content/uploads/2025/04/InfraRed-Modern-Slavery-Statement-2024.pdf	https://www.res-group.com/modern-slavery/
Whistleblowing Policy	Available on the TRIG website	Yes, internal document	Yes, internal document
Anti-Bribery & Corruption Policy	TRIG has Anti-Bribery and Anti-Corruption Policies in place which are reviewed by the Board. A statement on this can be found in the latest Annual Report.	InfraRed has principles, policies, and standards in place for countering Bribery and Corruption. For example, all projects are required to provide anti-bribery policies for the project company as well as for sub-contractors. They are also required to report on any anti-corruption and bribery breaches that were recorded in each calendar year.	RES has principles, policies, and standards in place for countering Bribery and Corruption.

SFDR Principle Adverse Impact (PAI) Disclosures

The indicators set out over the following pages outline TRIG's non-financial impact of its investments in accordance with Article 8 of the SFDR. The Company has reported in line with all 14 mandatory PAIs and three voluntary PAIs to provide a high level of transparency as to TRIG's ESG performance and to enable TRIG's shareholders to meet their own regulatory and voluntary reporting requirements. This sustainability report outlines the actions already taken as well as actions planned in order for TRIG to improve performance against these PAIs.

All PAIs have been calculated in accordance with the requirements of Annex 1 of the SFDR Regulatory Technical Standards (RTS) and as indicated in the notes below. Portfolio coverage denotes the percentage of portfolio assets that provided data for each indicator.

Adverse sustainability indicator		Metric	Unit ¹	Metric as at 31 December 2023	Portfolio coverage	Metric as at 31 December 2024	Portfolio coverage
Greenhouse gas emissions	– Financed GHG emissions	Financed scope 1 GHG emissions	tCO ₂ e	6	98%	2,482	99%
		Financed scope 2 GHG emissions	tCO ₂ e	340	98%	216	99%
		Financed scope 3 GHG emissions	tCO ₂ e	36,319	98%	27,867	99%
		Financed total GHG emissions ²	tCO ₂ e	36,665	98%	30,565	99%
	1. Carbon footprint	Carbon footprint (Scope 1, 2 and 3 emissions)	tCO ₂ e/£m invested	9	98%	10	99%
	2. GHG intensity of investee companies	Weighted average GHG intensity of investee companies (Scope 1, 2 and 3 emissions)	tCO ₂ e/£m invested	39	98%	52	99%
	3. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	%	0	98%	0	100%
	– Share of non-renewable energy consumption and production ³	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources	%	0	98%	1	99%
	– Energy consumption intensity per high impact climate sector ⁴	Energy consumption in MWh per million GBP of revenue of investee companies, per high impact climate sector	MWh/£m	2	98%	3	97%

¹ Value of investments based on gross equity value as at 31 December in each year

² Total GHG emissions presented above represents the attributable emissions from the Fund's investments, including emissions associated with Fig Power but excluding business travel emissions. GHG emissions for the purpose of the SFDR PAIs have been calculated using the methodology set out in Annex 1 of the SFDR RTS. This requires attribution factors to be calculated as current investment valuation as a percentage of enterprise value. This differs to the PCAF methodology which the Company has used in disclosing its emissions in the Climate section of this report

³ Calculated as the average of each investee companies' share of non-renewable energy as a proportion of its total energy consumption. 2023 value has been updated to include production of energy

⁴ As per our interpretation of the material sectors based on NACE code categories A-H and J-L, battery investments and energy generation would be considered high impact climate sectors. This has been measured for the operational assets in the portfolio. The 2023 value is restated to classify energy generation projects as 'high impact climate sectors' as per NACE codes A-H

				Metric as at 31 December 2023	Portfolio coverage	Metric as at 31 December 2024	Portfolio coverage	
Adverse sustainability indicator		Metric	Unit					
Biodiversity	–	Activities negatively affecting biodiversity-sensitive areas ¹	Share of investments in investee companies with sites / operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas	%	0	98%	0	98%
Water	4.	Emissions to water	Tonnes of emissions to water generated by investee companies per million GBP invested, expressed as a weighted average	Tonnes/£m	0	98%	0	98%
Waste	–	Hazardous waste and radioactive waste ratio ²	Tonnes of hazardous waste and radioactive waste generated by investee companies per million GBP invested, expressed as a weighted average	Tonnes/£m	0	98%	0	98%
Social and employee matters	5.	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	%	0	98%	0	98%
	6.	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance / complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	%	2	98%	2	98%
	7.	Unadjusted gender pay gap ³	Average unadjusted gender pay gap of investee companies	%	Not measured	0%	Not measured	0%
	8.	Board gender diversity ⁴	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	%	38	98%	36	98%
	9.	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	%	0	98%	0	100%

¹ Given the rural locations of the Company's investments, there are occurrences of negative biodiversity impacts predominately related to the impacts of operating wind farms on local wildlife. However, in these instances, mitigation measures such as wind farm curtailment during relevant periods to reduce impacts to bats are implemented in accordance with the environmental impact assessment requirements. Hence, in accordance with the definition of 'activities negatively affecting biodiversity-sensitive areas' in Annex 1 of the SFDR RTS the Company has reported 0% for this PAI

² Calculated as the weighted average based on investment value to date

³ As at 31 December 2024, only two portfolio companies within the portfolio had direct employees. However, the projects do not measure gender pay gap as they employ less than 250 people

⁴ Calculated as the average of each investee companies' board gender diversity, weighted by valuation. This includes all portfolio company board members, not just those representing TRIG. 2023 value restated to give a valuation weighted figure comparable with 2024

Additional climate and other environment-related indicators

				Metric as at 31 December 2023	Portfolio coverage	Metric as at 31 December 2024	Portfolio coverage	
Adverse sustainability indicator		Metric	Unit					
Greenhouse gas emissions	4.	Investments in companies without carbon emission reduction initiatives	Share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement	%	31	98%	37	98%

Additional indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters

				Metric as at 31 December 2023	Portfolio coverage	Metric as at 31 December 2024	Portfolio coverage
Adverse sustainability indicator		Metric	Unit				
Social and employee matters	1. Investments in companies without workplace accident prevention policies	Share of investments in investee companies without a workplace accident prevention policy	%	6	98%	0	99%
	– Number of days lost to injuries, accidents, fatalities or illness	Number of workdays lost to injuries, accidents, fatalities or illness of portfolio companies expressed as a weighted average ¹	Number of days	3.56	100%	5.88	100%

Sustainability regulations and standards

The table below details a selection of key sustainability regulations relating to the UK (location of TRIG's stock market listing) and jurisdictions where TRIG has AIFMD licences, and other relevant voluntary standards, together with our approach to reporting:

Regulation / Standard	Approach
EU Sustainable Finance Disclosure Regulation (SFDR)	TRIG promotes environmental and social characteristics in accordance with Article 8 of the SFDR. TRIG's Pre-Contractual Disclosures are available on the Company's website.
EU Taxonomy	The EU Taxonomy is applicable to TRIG through the application of SFDR. For the 12-month period to 31 December 2024, the Company conducted the assessment on all investments, of which 98%, by portfolio value, ² were determined as eligible to contribute to an environmental objective as defined by the EU Taxonomy. Based on the information provided by those eligible investments, the Company's Managers determined that 95% of all investments, by portfolio value, are Taxonomy aligned contributing to Climate Change Mitigation.
Financial Conduct Authority TCFD (The Taskforce on Climate-related Financial Disclosures) Requirements ESG 1 & 2	TRIG has voluntarily incorporated the TCFD recommendations in its reporting since our 2019 Annual Report & Financial Statements. Starting in 2024, the Company's Investment Manager, InfraRed also has an obligation under the FCA ESG sourcebook to produce a TCFD report pertaining to TRIG. The latest TCFD report for the Company can be found on page 68 of TRIG's 2024 Annual Report.
UK Sustainable Disclosure Regulation (SDR)	TRIG's location of incorporation is beyond the scope of SDR and therefore at present this regulation does not apply to the Company.
EU Corporate Sustainability Reporting Directive (CSRD)	As there remains uncertainty around the scope and requirements of the CSRD, at the time of preparing this report, TRIG's Managers will continue to monitor developments and work with entities within the portfolio to prepare for compliance as necessary.
Voluntary standards	For TRIG, voluntary standards include International Sustainability Standards Board (ISSB) and the UK Sustainability Disclosure Standards (SDS), The Taskforce on Nature-related Financial Disclosures (TNFD) and The Transition Plan Task force (TPT). These standards are actively being monitored by the Board and Managers. Recognising the interoperability of many of these standards with already applicable regulations, some aspects may be already adopted in TRIG's reporting approach.

¹ Calculated as the weighted average number of all days lost to injuries, accidents, fatalities, or illness across the portfolio, not just those that are seven days or more. In line with reportable accidents as defined by UK HSE RIDDOR regulation. 2023 figure restated to reflect this methodology

² As at 31 December 2024

Glossary

Item	Definition
Initial Public Offering (IPO)	The act of offering the stock of a company on a public stock exchange for the first time. TRIG completed its IPO in July 2013.
Net Asset Value (NAV)	Net Asset Value, being the value of the investment company's assets, less any liabilities it has. The NAV per share is the NAV divided by the number of shares in issue. The difference between the NAV per share and the share price is known as the discount or premium.
Renewable electricity generated	The amount of renewable electricity generated by the portfolio during the year, net of the Company's ownership share.
Tonnes of carbon avoided per annum	The estimate of the portfolio's annual CO ₂ emission reductions, based on the portfolio's estimated generation as at the relevant reporting date prepared on the International Financial Institution (IFI) approach to Greenhouse Gas (GHG) Accounting.
Sustainable Finance Disclosures Regulation (SFDR)	The SFDR is a mandatory European Union regulation that aims to standardise disclosure requirements on how financial market participants integrate environmental, social and governance factors in their investment decision-making and risk processes. The overall objective of SFDR is to improve transparency within the financial industry, making it easier for both retail and institutional investors in the EU to comprehend, compare, and track investment funds from a sustainability perspective.
Revolving Credit Facility (RCF)	TRIG has a £500m RCF at fund level which provides short-term financing. The RCF has a three-year term and expires on 31 March 2028. See the Financial Review section of the 2024 Annual Report on page 48.
Lost Time Accident Frequency Rate (LTAFR)	A safety at work metric which measures the number of personnel injured and unable to perform their normal duties for seven days or more, for each 100,000 hours worked. All accidents are recorded, but only accidents that have resulted in the worker being unable to perform their normal duties for more than seven days are included in this calculation, in line with reportable accidents as defined by UK HSE RIDDOR regulation.
RIDDORs	RIDDOR, short for Reporting of Injuries, Diseases and Dangerous Occurrences Regulations, is a form of Health & safety legislation in the UK that governs what incidents organisations are required to report on.
Local Electricity Discount Schemes (LEDS)	LEDS is a type of community fund initiative designed to offer energy consumers, local to participating projects, a discount on their annual electricity bills.

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